Annual Report 2023 - 24





TRUST Community Livelihoods

Creating wealth for the poor

TCL

ANNUAL REPORT 2023-24

TRUST COMMUNITY LIVELIHOOD (TCL),

ANNUAL REPORT 2023-24





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A FOREWORD FROM THE EXECUTIVE DIRECTOR

Greetings to All!



The year 2023-24 will be remembered as a turning point in the journey of TCL. We experienced phenomenal growth during this period – the number of staff in the organization nearly doubled, as did our budget. This presented a pleasant challenge in rolling out programs and expanding our ground outreach. By the end of the year, our direct outreach to households in livelihoods increased to 35,000. In education too, the outreach expanded to about 30,000 children. Accounting for overlap between the education and livelihoods programs, TCL's cumulative outreach from these programs is approximately 60,000 households. Thus, TCL was able to impact a population of about 2.5 lakhs.

On the ground, our commitment and effort towards empowering women remain steadfast. A large number of women participated in various events, from training and workshops to mahila sammelans. The formation and strengthening of women's institutions in livelihoods, were major areas of engagement during the year.

Internally, TCL focused on system strengthening. This was necessary as we transitioned from a small, effective organization in part of UP to one aiming to scale and deepen our impact in the community and to establish our presence among development pantheons.

I take this opportunity to thank all the donors who had faith in us and provided financial support, enabling us to achieve our goals. This is detailed in this Annual Report.

The TCL Board met twice during the year. The support and suggestions of the Board members motivate and guide us towards our vision and mission.

Finally, I dedicate this report to all the staff, consultants, and contributors who made this a remarkable year in our journey.

Vinod Jain

Executive Director

Our* Vision *is an Empowered society that creates equal opportunities for all.

Our* Mission *is 'is to promote and partner with community institutions to empower women, children and marginalized households to enhance and sustain their economic and social well-being



OUR GOVERNING BOARD



Mr. Tejinder Singh Bhogal is our Chairperson. He has worked for 15 years in direct project implementation in NDDB and PRADAN. Presently, he works on the thematic areas of Capacity Building & Organizational Effectiveness. He is post-graduate diploma holder from IRMA.



Mr. Vinod Jain is Managing Trustee & Executive Director of TCL. He has a degree in Agriculture Eng. from IIT, Kharagpur. He has worked in corporate sector and shifted to development sector by joining PRADAN. Thereafter he worked as a consultant with the World Bank, SIDBI, Tata Trusts, etc. before starting TCL with other co-development professionals.



Ms. Padmaja Nair is our trustee. She has a Diploma in Planning and Management in Urban Development from University of Birmingham and a Master's degree in Economics. She has more than two decades of experience in the field of development and has worked with The World Bank, UNICEF, IDC, DFID and SIDA on Program Planning, implementation and evaluation.



Mr. Manoj Kumar Sharma is a Managing Director at MSC and also our Board Member. He is a development and inclusive finance expert with over 28 years of experience. He has worked across the geography in Afghanistan, Bangladesh, India, Indonesia, Italy, Kenya, Lao PDR, Nepal, Sweden, the Philippines etc.



Ms. Alka Talwar is our board member. She is chief CSR and sustainability officer at Tata Chemicals limited and also an Architect by education and a certified achievement motivation trainer. She has more than 30 years of experience in this sector.



Ms. Shubha Prem is one of our board members. She is the secretary of the Banwasi Seva Ashram that promotes Gandhian living. She has more than 30 years of experience in Development sector.

OUR CORE PHILOSOPHY & APPROACH

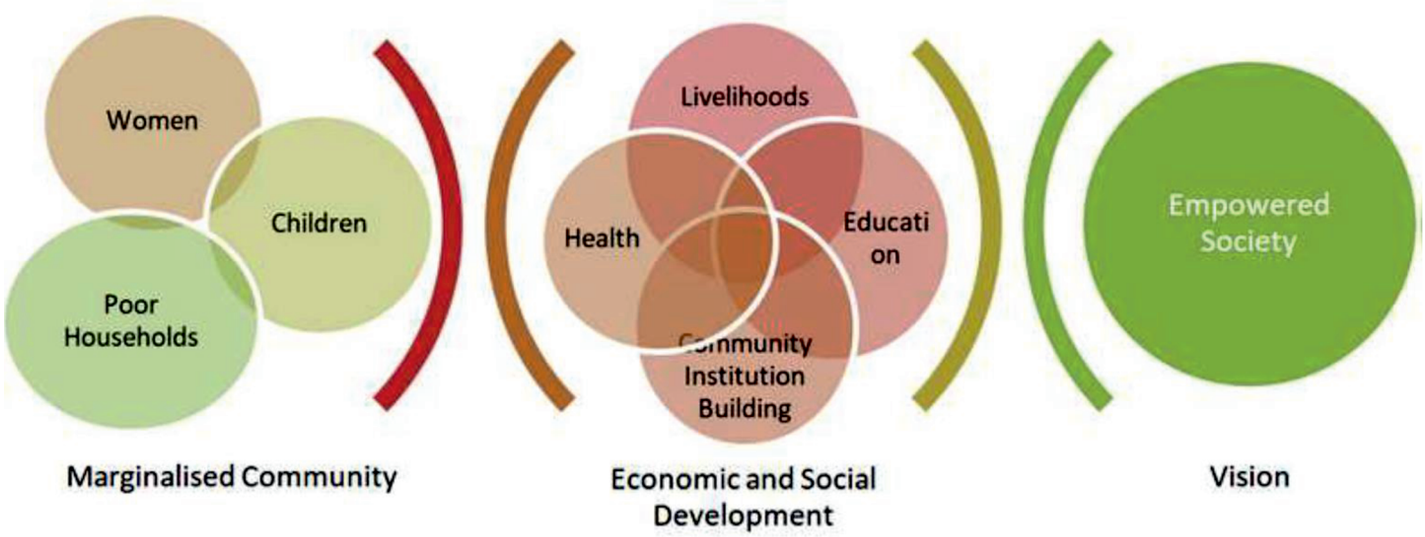
TCL's core philosophy centres on the pivotal role of household well-being in shaping societal welfare, with a particular focus on the prosperity of women and children. Well- being, encompassing social, economic, and health dimensions, is actively pursued through livelihood, government support programs, and the prioritization of children's education and healthcare.

Central to TCL's approach is the active involvement of women in livelihood activities, working alongside men. Women excel in agriculture, often transitioning into entrepreneurial roles with motivation and skill development. Their active participation is essential in realizing the overarching vision.

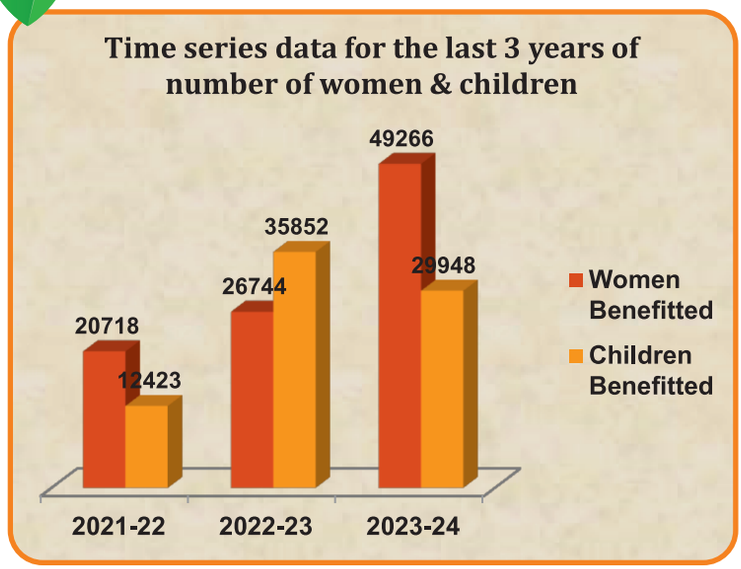
In rural India, a majority of poor households rely on traditional agriculture and allied sources as their primary livelihood, often lacking access to modern farming techniques. TCL sees this as an opportunity for intervention, aiming to blend traditional practices with innovative, cost-effective, and market-oriented approaches, minimizing disruptions to farmers' lives.

Empowered households become catalysts for community well-being, challenging established norms with innovative practices. TCL firmly asserts that an empowered society arises from economically stable households deeply committed to the education and health of women and children.

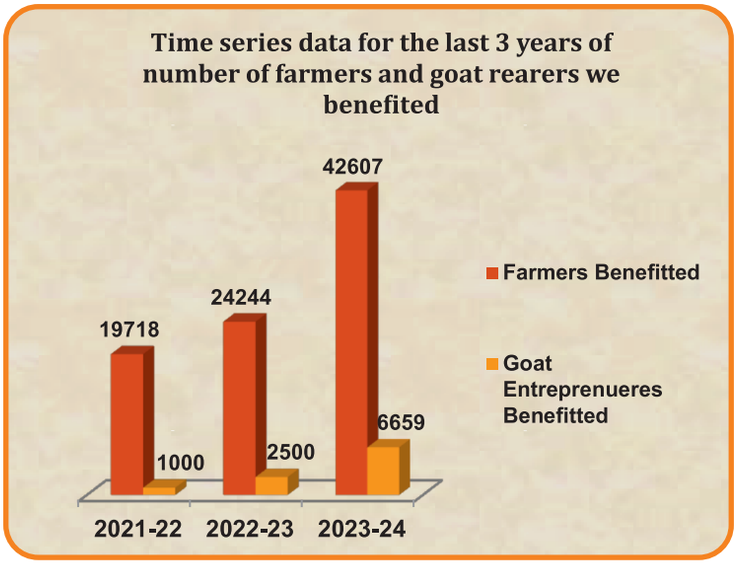
TCL also works with other NGOs to facilitate extension of its learning and experiences through hand-holding support leveraging outreach in the process.

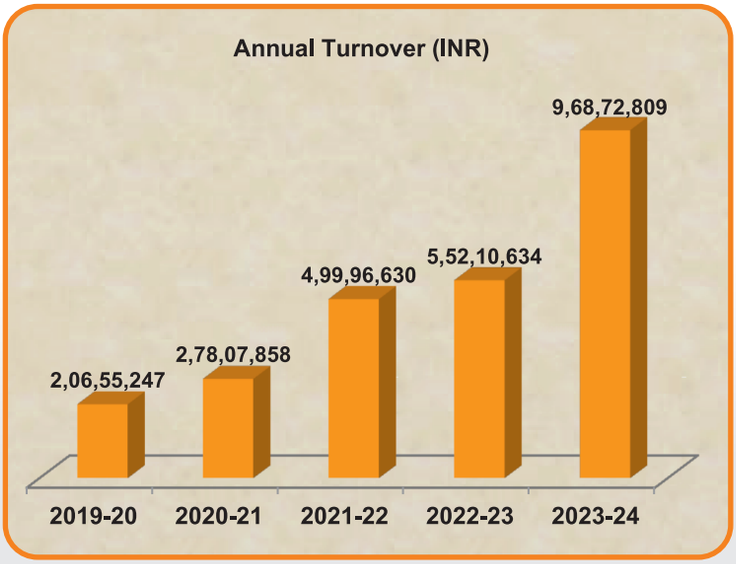


TCL – THE GROWTH VIEW

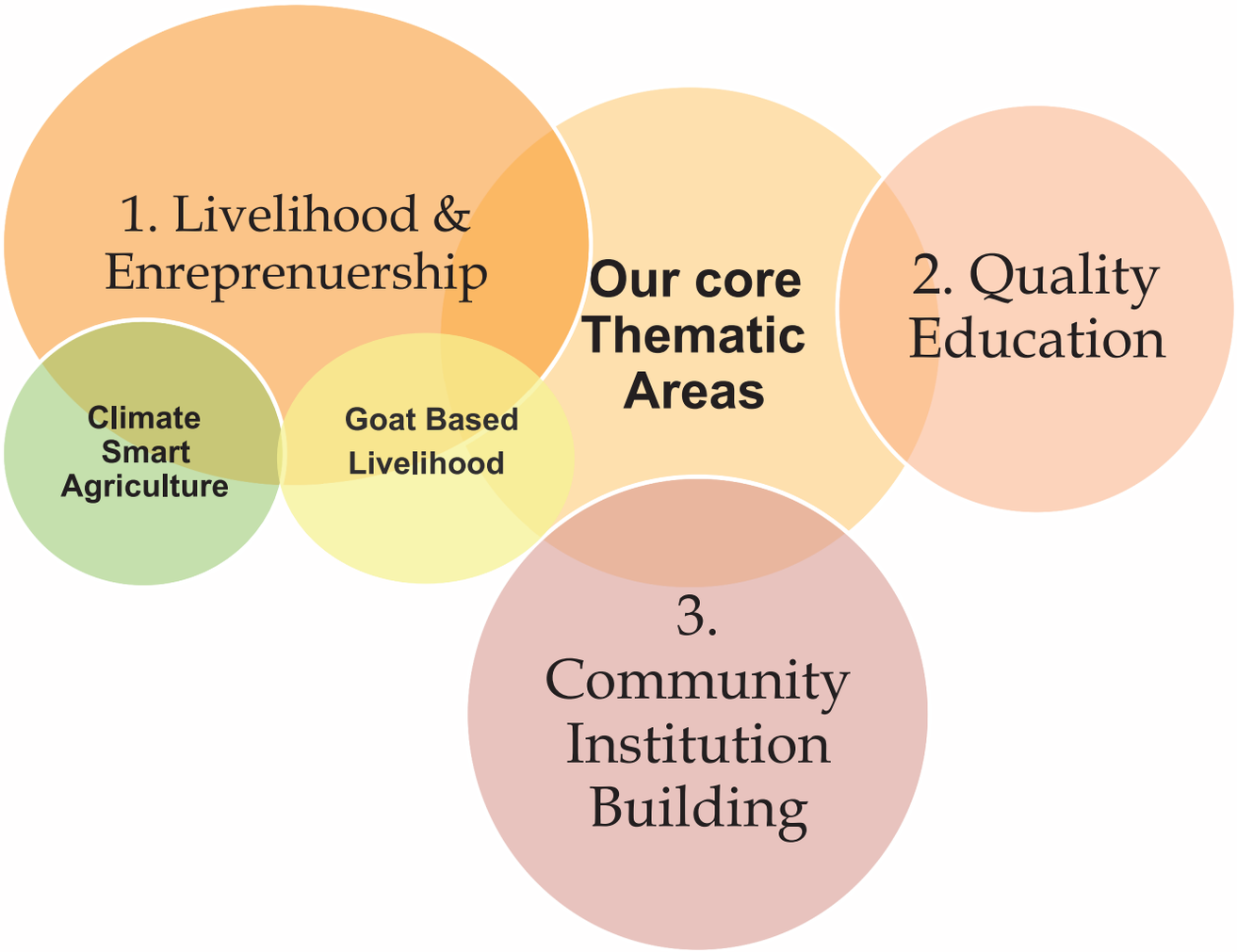


We have an increasing turnover and have been able to reach out to more and more target beneficiaries over the years.





OUR THEMATIC AREAS & THE SDGs WE COVER



Women Empowerment is cross cutting theme across all our

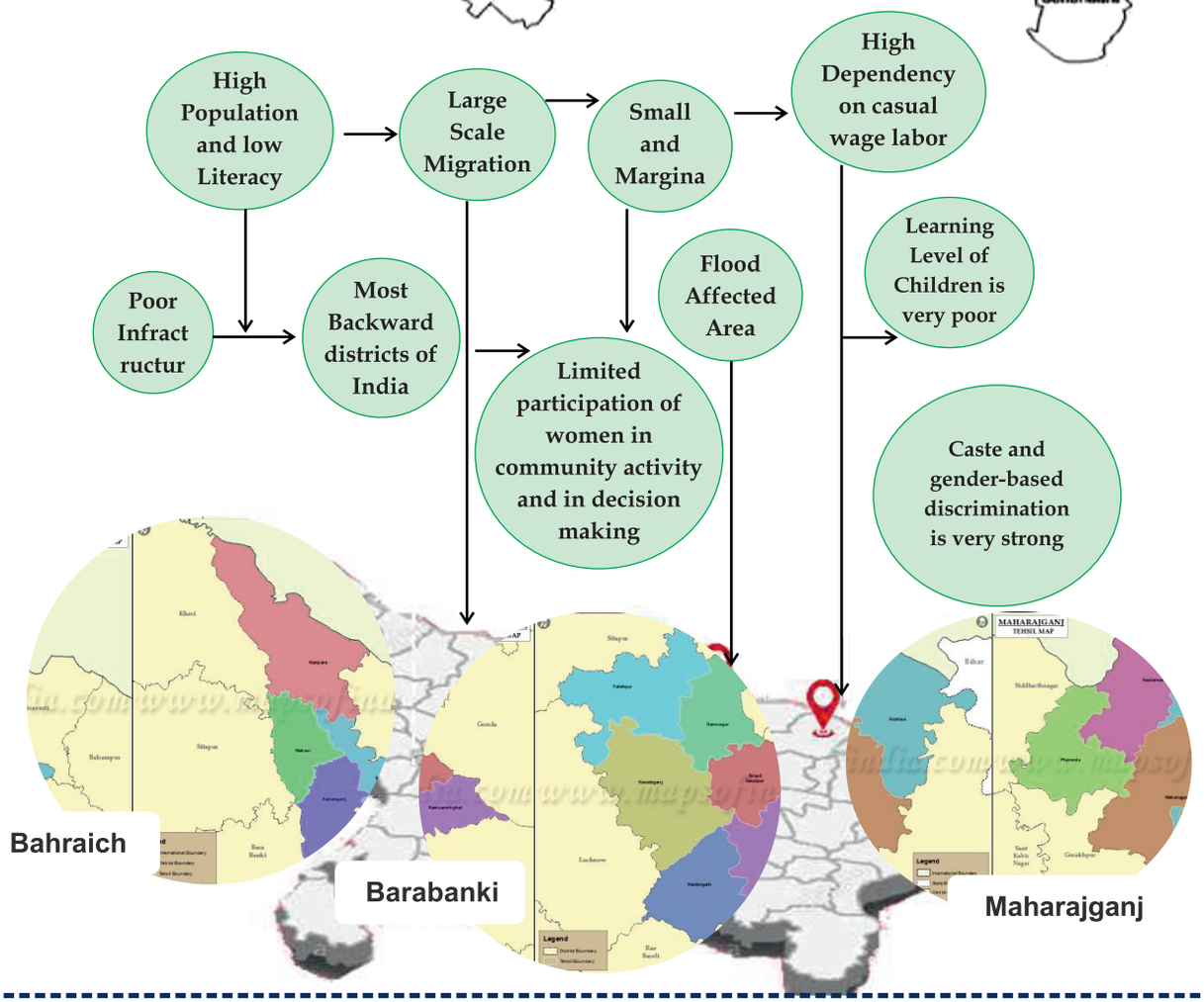
SUSTAINABLE DEVELOPMENT GOALS



GEOGRAPHICAL OUTREACH







The total number of blocks is 12 in the districts of Bahraich, Shravasti, Barabanki, and Maharajganj.

OUR CORE THEMES

TCL works through multiple projects, across themes and often with a holistic approach. Thus, a village as a unit and target stakeholders within the village, are benefitted through TCL's interventions through a multi-pronged approach. Hence the different themes are part of this holistic endeavour to overall uplift the unit of intervention. However, for the purposes of presentation, theme based efforts and achievements are shared with our readers in our Annual Report



1. LIVELIHOOD INITIATIVES
2. Climate Smart Agriculture
3. Goatary Initiatives
4. Convergence Based Income Enhancement
5. EDUCATION
6. WOMEN EMPOWERMENT & COMMUNITY INSTITUTION
7. WORKING WITH THE ULTRA POOR

THEME: LIVELIHOOD -CLIMATE SMART AGRICULTURE

- Climate smart, high-value crop, based agriculture, aimed at enhancing the income of small and marginal farmers
- Locations covered include: blocks Risia, Kaiserganj, Phakharpur, Jarwal, & Payagpur in Bahraich District; blocks Fatehpur & Suratganj in district Barabanki, tehsil Nichloul (3 blocks) in district Maharajganj.
- Donor Partners: Tata Trusts, Azim Premji Philanthropic Initiative, Axis Bank Foundation, IndusInd Bank, & The Nudge





The focus here is on doubling the income of small & marginal farmers through a multi-pronged approach. Often traditional, cost-intensive agro patterns with declining gains were in vogue here before TCL intervened. TCL's multi-pronged approach includes following climate smart agriculture & improved Package of Practices/POPs including promoting high value crops, better mechanisms of growing staple crops, including water saving practices; improving forward & backward linkages; creating & strengthening farmers' collectives like Farmers' Producers Organizations/FPOs; value chain development and such diverse but interrelated mechanisms. Capacity building of both the TCL team & the community representatives has been an important part of the process. Models include working with SHGs formed under UPSRLM, identifying & capacitating community resource persons & working through them etc.

KEY INTERVENTION AREAS

TCL focuses on **capacitated community representatives & collectives** for intervention efficacy & sustainability. Hence Producer Groups of 12-15 Women Farmers, essentially women who owned contiguous patches of land & would adopt new profitable farming processes, were identified & capacitated by TCL, including in a ToT mode by training their leaders. By following similar crop cycles (& High Value Crops), adopting better POPs, and collectively working towards market linkages for the produce, these women generated higher income. Community Resource Persons **(CRPs) & TCL's intervention team were also capacitated through ToTs, technical training, exposure visits, agriculture camps & on-field training**.

1. Promoting High value Crops (HVCs)

A core focus of TCL's agro-interventions is substantial increase in the incomes of small & marginal farmers. So high value crops that have significant potential of generating high income were introduced/up-scaled as the margins from conventional crops is low. TCL realized that there is huge potential in such crops, which the community was ready to take up. TCL gave on-field demonstrations & quality seeds. At the same time, effort to reduce cost of cultivation was consistent.

Several high value & income enhancing crops that were taken up are mentioned here:

Trellis farming: Also called machan farming, produces multiple crops at different levels. In the ground are root crops and shade loving crops, and creeper crops like bitter gourd, bottle gourd, ivy gourd, etc. on the trellis.

Chilli: Chilli cultivation was promoted, both in Kharif and Rabi seasons since it gives a good return and is a long duration crop, can be sold green or dried, stored when rates are low.

Cauliflower: The early variety of cauliflower gives good returns as the market price for early cauliflower is high. Hence the choice of cauliflower cultivation was strategic.

Potato & Onion: The potato farmers were motivated to cultivate onion after harvesting potatoes in the same field as this led to better utilization of land, and utilization of residual fertilizers, thereby increasing overall income from land.

Groundnut: New varieties of groundnut has been introduced to give high quality and productivity. It is a cash crop with high return.

Other high value or income enhancing crops included okra, brinjal, cabbage, squash, cucurbits etc. In some cases such as brinjal, which was already being cultivated by some farmers, better quality of seeds was introduced by TCL.

2. Introducing Reduced Cost & Improved Productivity in Staple Crops

TCL realized that the staple crops that were already being cultivated by the small and marginal farmers could give higher return if more scientific and cutting-edge techniques were adopted. POPs such as seed treatment, foliar application of nutrients, line sowing, channel irrigation, solar pumps, and better techniques along with seed replacement and inter-cropping improved the yields and compensated for land under high-value cash crops.

Paddy: TCL introduced line transplanting of paddy to minimise inputs and improve germination.

Black gram: This is a major pulse crop grown in the region. It uses residual moisture and requires less irrigation compared to other crops. Improved POPs introduced by TCL include preventive crop replacement of high yield varieties, plant protection measures, and use of organic practices.

Wheat: Practices promoted by TCL included line sowing, improved high yielding variety.

Lentil: Seed of High Yielding Variety and fertilizers was provided to women farmers at low cost for lentil cultivation.

Groundnut– This was readily adopted by the farmers and has shown great potential for large scale replication. when compared to other oil crops.

3. Introducing Innovative Farming Practices

Baseline data and experiential understanding made it clear to TCL that while the scope and need for innovative practices was high in its intervention areas farmers still mostly follow conventional techniques. To help them improve productivity and create marketable surplus, TCL introduced a large number of innovative & improved agricultural practices.

Through **Intercropping** two or more crops are being grown one between the other, producing a greater yield on a given piece of land by making effective use of resources without affecting the yield of the main crop. TCL promoted intercropping of groundnut, maize, and okra alongside arhar dal (pigeon pea) cultivation during this financial year.

Border cropping such as Marigold was introduced by TCL among some farmers for pest control as marigolds contain natural insecticides that repel many common garden pests, including aphids, whiteflies and nematodes. Planting marigolds near vegetables and other plants can help protect them from such pest damage. Also, marigolds increase yield as they produce bright, colourful flowers that attract bees, butterflies, and other pollinators.

TCL promoted **Relay Cropping** for better land utilization, where arhar-maize-okra cycle was followed.

Introduction of new crops like Ivy guard, Flat beans by TCL have shown great potential the chances of replication of both the crops is immense as these crops are climate resilient and are less prone to pest and disease attacks . The returns from both the crops are decent as there is good demand locally of both these crops.

TCL also introduced the **Trellis method** in farming. This agricultural technique involves supporting plants with a framework of horizontal and vertical posts, allowing crops to grow vertically. It has enabled optimized land use as the cultivation of more crops in less space is possible, maximizing the productivity. By keeping vines and fruits off the ground, trellising reduces the risk of plant diseases. Increased air flow and drier leaves contribute to a healthier crop. Also trellis farming has facilitated continuous cultivation, providing farmers with the opportunity for year-round income generation.

TCL also introduced **Polyhouses which is overcoming** the challenge loss in saplings due to adverse climatic condition and rampant disease and pest attacks. With polyhouses, saplings are grown in controlled condition, increasing the production of saplings to (90-95) %



Techniques such as **organic pest and disease management practices** were adopted through the introduction of sticky traps and pheromone trap which yielded positive results, contributing to fewer disease attacks and overall healthier plants.

Finally, TCL also promoted **nutrition centric farming** by introducing, mainly among women, **nutrition garden** in backyards. These Nutri-gardens involve the cultivation of different types of nutritious vegetables and fruit crops in the backyard to ensure the nutritional security of families throughout the year.

4. Promoting Sustainable, Environmentally Friendly, agricultural practices

Solar pumps and **Bio gas units** were established to revolutionize waste management practices while providing sustainable energy solutions in cooking and household needs. The bio-slurry produced as a by-product of biogas production serves as an organic fertilizer rich in nutrients. This **bio-slurry** enhances soil fertility and improves crop yields, promoting sustainable agricultural productivity and food security in the region.

Focus on healthy & environmentally friendly practices has been practiced by TCL in a cross cutting manner. Reducing use of fertilizers, especially inorganic fertilizer was a focus for TCL.



This year TCL encouraged green-manuring to reduce the use of inorganic fertilizers. Also, large scale promotion of vermicomposting, a scientific method of composting utilizing earthworms, has been introduced to address the adverse effects of chemical fertilizers on soil fertility and consumer health. Foliar application of nutrients for the reduction in use of fertilizers was also introduced. The shift was towards use of organic fertilizers like matka rasayan and using neem oil spray, which is very effective in preventing various pest and fungal diseases. Alongside, TCL promoted waste decomposer for quick composting from organic waste and improving soil health.

OUTPUTS & ACHIEVEMENTS



ACHIEVEMENT SNIPPETS

Maize intercropping with urad or black gram was a very effective intervention, largely taken up by women farmers/Mahila Kisan.

The advantage of a maize-legume combination of the intercropping system is pronounced in the form of higher yield and greater utilization of available resources, benefits in weeds, pests, and disease management, fixation of biological nitrogen by legumes, and transfer of Nitrogen (an important plant nutrient) to associated maize. It almost doubled the income from the same piece of land for the farmers took who adopted maize-black gram intercropping.

As a result of various types of organic sprays, including jeevamrit and neem sprays, the menace of neelgais (blue-cow) on crops has reduced.

Sushilala Devi from Bahraich, adopted relay cropping with arhar and ladyfinger, making a profit of 58,000 Rupees from 2 bighas of land compared to approximately 20,000 Rupees from a single crop.

Nutrition gardens are not only providing continuous nutrition support to households but also improving the nutrition basket of pregnant women, lactating mothers, adolescent girls and children.

Adoption of polyhouses by a few farmers has reduced the sapling loss by 30 – 40 percent.

QUANTIATIVE ACHIEVEMENTS AT A GLANCE

The table below provides a glimpse of a few quantitative achievements from TCL's agro intervention:

Parameter	Achievement Data
No. of farmers benefitting from high value crops	11932
No. of farmers benefitting from organic fertilizers and pesticides	6375
No. of farmers benefitting from Intercropping	2110
No. of farmers benefitting from Relay Cropping	45
No. of farmers benefitting from Machan/Trelis method	893
No. of farmers benefitting from marigold borders	60
No. of farmers benefitting from river bed farming	417
No. of farmers benefitting from better practices in staple crops	27299
No. of farmers benefitting from micro-irrigation practices	54
No. of farmers benefitting from organic pest and disease management	1864
No. of farmers benefitting from poly-houses	11
No. of households benefitting from nutrition gardens	9082
No. of acres devoted to high value crops	4372
No. of acres benefitting from innovative/new practices (intercropping, river bed cultivation, relay farming, trellis farming, suitable borders etc.	2046
No. of Agro-entrepreneurs trained	106
No. of solar pumps distributed	85
No. of bio gas units set up	169
No. of Niyo Spray pumps distributed	15

The average income of a target farmer, linked with any TCL initiative has improved substantially. Depending on the duration of their linkage to our initiatives, farmers have seen between 25 percent to 100 percent rise in income. Even those farmers with whom we have worked for approximately a year have seen almost 25 percent increase in net income.

The Challenge: Sharadpara , a small village in Fakkarpur, faced challenges in agricultural productivity due to it being high-land, consequently having high irrigation costs and following traditional mono-cropping practices, owing to lack of more knowledge. Traditionally, arhar was cultivated as a mono crop during the kharif season. In the past, land remained idle after arhar harvesting.

The Efforts: Here the TCL team studied the situation and the challenges, did a village mapping and collected baseline information from the community and decided on a strategy to usher positive changes.

- As a result, intercropping of groundnut, maize, and okra was promoted alongside arhar cultivation.
- Also, relay cropping was introduced, allowing the utilization of the land for the entire season.
- Several farmers embraced trellis farming, focusing on vegetable cultivation.
- To lower the cost of irrigation for crops like sugarcane that was promoted for kharif and zaid seasons, solar pumps were installed. This also enabled diversification into vegetable, urad, and maize cultivation in rabi season.

As a result, intercropping has been adopted by 23 farmers in the village. Solar pumps were installed and are benefitting 25 households. 7 farmers have embraced trellis farming.

Overall, the income of several farmers who have adopted the new practices, have improved significantly. These practices not only improved the financial well-being of the farmers but also promoted a more sustainable and resilient agricultural ecosystem in the village.

Case Examples:

- Prabha Devi earned an additional income of 8,000 Rupees from one bigha of land by intercropping arhar with groundnut.
- Jalwars Didi utilized the land for ladies finger cultivation and earned a total income of 20,000 Rupees for the season.
- Sushilala Devi adopted relay cropping with arhar and ladyfinger, making additional profit of 38000 INR from 2 bighas of land compared to approximately 20,000 INR from a single crop.
- Prema Devi generated a profit of 35,000 Rupees from 10 decimal of land through vegetable cultivation. Other farmers also achieved earnings ranging from 10,000 to 20,000 Rupees through trellis farming.
- Shanti Devi noted cost reduction in irrigation during the summer through bed and furrow vegetable cultivation, resulting in an income of 75,000 INR from 4 bigas of land.
- Radha Devi earned 20,000 Rupees using the bed and furrow method. Mangal Prasand generated 45000 Rupees from one biga of land by adopting organic practices and bed and furrow methods for brinjal cultivation, compared to 15,000 Rupees using traditional practices.



THEME: LIVELIHOOD – GOATARY INITIATIVE





- Goat/livestock based entrepreneurship, mainly with women beneficiaries
- Locations covered include: the two blocks of Risia & Phakharpur in Bahraich District; Fatehpur & Suratganj in District Barabanki; Nichloul District Maharajganj
- Donor partners: Axis bank Foundation, Azim Premji Philanthropy



This is mainly focused on livestock/goatary based initiatives through women entrepreneurs called Pashu Sakhis. The effort has been to enhance the income of these women & their families by helping

them maintain the health of the goats & training them on scientific goat rearing, as well as improving their forward & backward linkages. Associated income sources through making & selling goat fodder was facilitated. Bio-Entrepreneurship was also promoted.

KEY INTERVENTION AREAS

A. Livestock / Goatary Based Initiatives

1.Activities to reduce mortality of the goats

TCL believes that effective and sustainable interventions need capacitated community representatives and collectives. To this end, Pashu Sakhis, essentially women who would take up goat entrepreneurship, were identified and capacitated. They were provided training on scientific goat rearing practices and on reducing the mortality among goats and increasing their weight through various measures that even included making food such as 'Pashu Chat' for the goats.

1. Activities to reduce mortality of the goats

TCL realized that high mortality of 40-50 percent among the goats was a challenge and unless the entrepreneurs took up practices that target this challenge, goatary would not be a particularly income enhancing initiative. To this end, it initiated the following activities to reduce mortality.

Vaccination- the goats were vaccinated through Vaccination camps and door to door vaccination drives done by Pashu Shakis. Vaccine centres were also set up for the purpose.

Hygiene – Training camps on health and hygiene were held to create awareness about improved goat rearing practices

Primary treatment – The goats were provided with routine and need based primary treatment. The Pashu Sakhis were equipped with a one-time medicine kit.

2. Activities to improve Goat Health and Weight

Both for sustaining the goats and for getting good returns and value while selling them, maintaining their health and weight was important. Traditional rearing methods often lack adequate hygiene practices, impacting the overall well-being of the goats. Also, insufficient investment in proper feed adversely affects the health and growth of the goats.

Accordingly, TCL facilitated the following:

- Providing balanced feed: Masalabolus (for improving digestion), Pashu chat and Dana mishran were given to the goats for weight gain and to protect them against seasonal disease outbreak.
- Goat entrepreneur families were provided with Azola culture for goat feed since it is a good source of protein and contains almost all essential amino acids, vitamin and minerals such as iron, calcium, magnesium, potassium, phosphorus, manganese, etc.

Masala-bolus improves digestion thus the appetite of goats improves and so does the health and weight gain. Masala-bolus is made of various locally available herbs and such materials.

- TCL also hand held the target beneficiaries in cultivating chari for goat feed. It also supplied them with feed from newly established feed mill
- Deworming- Deworming camps were held along with regular deworming done to the goats
- Castration - Male goats were castrated, contributing to better herd management and improved breeding practices.
- Setting up Goat Sheds - Goat sheds were installed for better growth of goats and to avoid wastage of feed.



A. Bio Initiatives

The role of TCL was thus focsed on identification of prospective women entrepreneurs; capacitating them, supporting them with know-how and raw materials and helping them develop forward and backward linkages.

Sustainable, environment friendly farming and livestock practices lie at the heart of TCL's interventions. An organic offshoot was facilitating and promoting bio-entrepreneurship. This holds true for bio-products related to both farming and livestock.

- In livestock, the Pashu Sakhis were trained by TCL and supported to make Masala-bolus and Pashu chat and to sell the same for a margin to other goat entrepreneurs.
- For farming, village level entrepreneurs were identified by TCL to make products based on local agricultural needs and preferences. These village-level entrepreneurs were motivated to participate in the production of bio inputs. They are equipped with necessary equipment including cold chain for providing various services to the goat rearers. The Pashu Sakhis also provide feed made by the Producer company on which they get a margin.

The role of TCL was thus focsed on identification of prospective women entrepreneurs; capacitating them, supporting them with know-how and raw materials and helping them develop forward and backward linkages.

OUTPUTS & ACHIEVEMENTS

QUANTIATIVE ACHIEVEMENTS AT A GLANCE

The table below provides a glimpse of a few quantitative achievements from TCL's goat entrepreneurship initiative:

Parameter	Achievement Data
No. of goat entrepreneurs/Pashu Sakhis benefitted	76
No. of goats vaccinated	7555
No. of goat sheds constructed	1 (technical support)
No. of male goats castrated	410
No. of goats dewormed	19184
Amt. of goat fodder distributed (in kgs.)	22
No. of first aid treatment provided to the goats, including herbal treatment	**2856**
No. of Pashu Sakhis benefitted by selling Pashu Chaat, Masalabolusetc.	**8**
No. of kgs of goat feed sold	2100



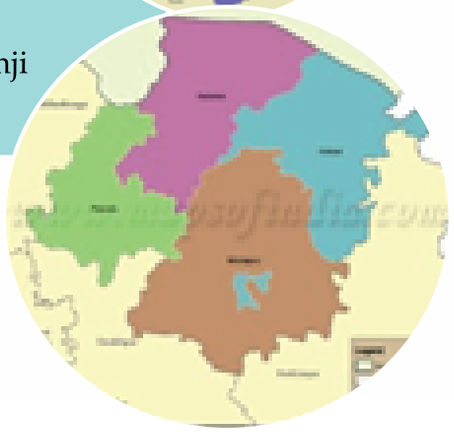
This year TCL has also supported commercial production of goat feed. The mill is managed by FPC (Udyami-Mahila Producer Company Limited, UMPCL). The feed produced is distributed through a channel of existing Pashu Shaki and Agri-entrepreneurs (AE). The margin from the sales of goat feed will eventually be shared between Pashu Shaki/AE and FPC.

Besides the direct earning from goatary is an important part of TCL□s livelihood interventions. The average earning per month of a Pashu Sakhi is between INR 1500 -2000 right from early stages of the intervention

THEME: CONVERGENCE & ENTITLEMENT REALIZATION

- Convergence based efforts in a cross cutting manner
- Locations covered include: Blocks Jarwal, Kaiserganj, Fakharpur, Payagpur in Bahraich District; SC/Musahar intensive pockets of District Maharajganj
- Donor partners: IndusInd Bank Limited; Azim Premji Philanthropy







While TCL has been enhancing income of farmers and entrepreneurs, tangentially it has also improved income of rural families through convergence efforts. Here TCL has done convergence support activities. It has also supported community collectives to gain access to various government entitlements, schemes and skill building activities.

KEY INTERVENTION AREAS

1. Direct Convergence Efforts by TCL

These are direct efforts made by TCL to support the target communities to access various types of entitlements and schemes. Core among such activities are entitlement camps. These camps had dual objectives:

- To create awareness among the target community around various entitlement schemes
- To link the target community to such schemes

Such schemes covered linkage to a wide variety of schemes, certificates and entitlements such as Income Certificate, Old Age Pension, PM Kisan, E Shram, Ayushman Bharat etc. Thus, such linkage was not limited to livelihood but was holistic in approach and covered aspects such as health and entitlements for girl child.

2. Indirect Convergence Efforts by supporting community collective

These are indirect efforts made by TCL, wherein it has created strong community collectives and now these collectives are directly demanding and making efforts towards linking the community members to their entitlements. A definite example here is that of the Musahar Manch, created and capacitated by TCL, registered as a Trust and democratically functioning independently today. The Musahar Manch is working for the benefit of entitlement realization of all the Musahar community in all 72 hamlets/tolas where it has presence. The Cluster Coordinators are also playing a strong role in such linkage to various schemes, entitlements and skill based training.



OUTPUTS & ACHIEVEMENTS

QUANTIATIVE ACHIEVEMENTS AT A GLANCE

The table below provides a glimpse of a few quantitative achievements from TCL's direct and indirect efforts on convergence initiatives:

Entitlements/Schemes/Skills to which linkage was achieved	Achievement Data
PAN Card	33
Voter ID Card	203
Domicile (Nivas)	450
Ayushman Card	1,962
Abha	2,654
E Shram	2,395
Sumangala Kanya Yojna	5
PM Kisan	472
Job/Labour Card	3
MNREGA work	2,336
Old Age Pension	979
Widow Pension	7
Pension of People with Disabilities	10
Swach Bharat Mission/Toilet	1,009
Solar Lights	9
Skill Building: Nursing Course and Tailoring	17
Kisan Durghatna Bima Yojana	23
Mukhymantri Sadi Anudan	33

THEME: EDUCATION

- The School & Learning Program aims to ensure quality education in primary schools
- 200 government primary schools in each of the two blocks of Kaiser Ganj and Phakharpur in Bahraich District were chosen
- Donor Partner: Tata Trust; IndusInd Bank, Azim Premji Philanthropy





The core focus of TCL education intervention is to improve the foundational learning of the children between classes I to V by positively impacting the soft components such as quality of teachers, pedagogy and standardized learning in school. It follows TCL's approach of engaging the community through Community Participation in schools. Besides this, in a cross cutting manner, TCL has also improved enrolment of 'Out of School Children' and campaigned to improve sensitivity towards education of the girl child.

KEY INTERVENTION AREAS

The capacity building of our team is often the starting point of our interventions and continues in a need based manner throughout our intervention so that our team can deliver a powerful intervention.

Thus the team was trained on subject specific areas through language workshop (emergent literacy & writing, balanced literacy, creating print rich environment etc.) and mathematics workshop (concept of counting, identification of numbers, number writing, number system, ways to teach addition, subtraction etc.). Also baseline and assessment exercise (by filling data on suitable app in tabs and also collecting data through observation) as well as activities that strengthen interactive learning, such as through theater workshop (Improvisations, Walk & Fall, Mirror Activity, Walk in different situations, Catch the ball, Drama, etc.) were covered. Workshop on library management was also held and 3 team members did a three months' course on it. Finally to strengthen convergence, a better understanding of GPDP to understand the school within the context of the village, understand the role of SMCs etc. was provided to the team through suitable training.

1. Capacitating the Teachers to be better Educators

Since teachers are the core medium for imparting education to the target children, capacitating them to enhance teaching learning experiences of children and also classroom management practices, was crucial. Keeping this in mind, team TCL imparted various types of training to the teachers. These included trainings on subject specific pedagogy, such as a three-days training of 70 teachers on the basic concepts of mathematics and training of 45 teachers at BRC in the months of January and February 2024 on functional literacy and numeracy. Besides this, grade wise teachers guide orientation of language and mathematics was done towards better understanding of teaching methods. Besides this, a one-day training on Accounts & Finance and a Library training with 159 teachers was also conducted.



Teachers' Training



Teachers' Training

Another crucial activity conducted with teachers towards capacitating them was cluster meetings. Here, the team members of TCL participated in cluster meetings with teachers at cluster level and demonstrated teaching basic mathematics, language and library management skills. A total 1516 teachers participated in these meetings. The overall process was interactive and done in a demo format through games & physical literacy activities.

2. Community Engagement Activities



Community Meeting

Community Meeting The TCL team conducted total 142 community meetings in the financial year in which the team discussed with parents to enrol their children when admission starts, encourage regularity of children in school and also tried to engage the parents in school's functioning. Aspects such as children's cleanliness and discussion of classroom activities at home were also taken up during these meetings. Overall, these regular meetings enabled the community and parents to be better aware of their roles and responsibilities and better execute these roles. The TCL team endeavoured not only to engage the parents in activities such as winter camps but also to encourage community participation in the selection of venue etc.

3. Workshop and Activity based Holistic & Academic Development of the Children

Basic activities of theatre were done with 400 children for 4 days in 4 summer camps. Total 5 summer and winter camps of 8 days each was also held. Activities such as physical literacy, sports, art & craft, library activities have been conducted in these camps by the team members. The children participated enthusiastically in these activities and improved on confidence, team spirit, emoting etc. through these activities. At the same time, the community members also appreciated these activities a lot and they built the community's ownership towards the TCL program. During these camps, the TCL team members and trainers shared their observations and feedback each day with each other and discussed about challenges and their solutions at the camps.

4. Strengthening government Primary Schools

TCL also strengthened education in school through distribution of books and sports equipment. The team members prepared sets of books and delivered them in all schools of our intervention. Team also gave detailed talks to the teachers about the new books. These books are enhancing the child friendly material base, imagination, language and subject specific understanding of the students. Also sports equipment such as skating rope, football, spounch ball, blocks and puzzles etc. were distributed to 10 schools in each block where the intervention was done intensively.

Convergence is an important part of TCL's interventions. As a result, kitchen gardens were introduced in the schools and were integrated into education as activity based learning through the convergence of TCL agriculture and education teams. Also, regular efforts to engage not only the teachers but also the BEOs and ARPs were made.

5. Enrolment Initiatives and Education Drives

TCL facilitated and supported the community based trust, the Musahar Manch, working in 6 blocks of Maharajganj district to hold enrolment drives and enhance community's awareness on education of children. During the enrolment season Musahar Manch organized door to door meeting school

enrolment campaign, and supported government teachers in maximum enrolment of children and the focus was on 100 percent enrolment of target children in primary schools. Overall, it facilitated the Musahar Manch, a formal community collective in the form of a trust, towards the enrolment campaign in the villages of Badhaya, Ramchandrahi, Kalnahi, Aurahawa and Badahara Chargha in Maharajganj.

TCL and Musahar Manch together also organized a Kasturba Gandhi Balika Vidyalaya (KGBV) enrolment campaign in Sohagibarwa, Maharajganj. In this campaign, they motivated parents and girls to enrol in KGVB Schools.Understanding of self-improvement has developed better among the TCL team. For example, some team members have identified specific basic components of mathematics on which they need training.

TCL's relationship with block level Government bodies & officials has improved. TCL has provided support in setting up a library at Pakharpur BRC and in providing support to enhance the training content & delivery on FLN for teachers at Phakharpur and Kaisarganj BRCs.



OUTPUTS & ACHIEVEMENTS

Almost 50 percent teachers from the schools where TCL is intensively working have started on library activities in their schools, often initiating such activities at the morning assembly in schools. Teachers who have been trained on library management are taking up such activities with the children and sometimes even requesting library books for themselves. In fact, teachers from peripheral set of 'control' schools have also started showing interest in setting up libraries in their schools.

TCL's relationship with block level Government bodies & officials has improved. TCL has provided support in setting up a library at Pakharpur BRC and in providing support to enhance the training content & delivery on FLN for teachers at Phakharpur and Kaisarganj BRCs.

Understanding of self-improvement has developed better among the TCL team. For example, some team members have identified specific basic components of mathematics on which they need training.

Changes in teaching approaches among capacitated teachers are being noticed. They are using interactive techniques, print reach materials and a few of them have started developing session plans with support of the TCL team.



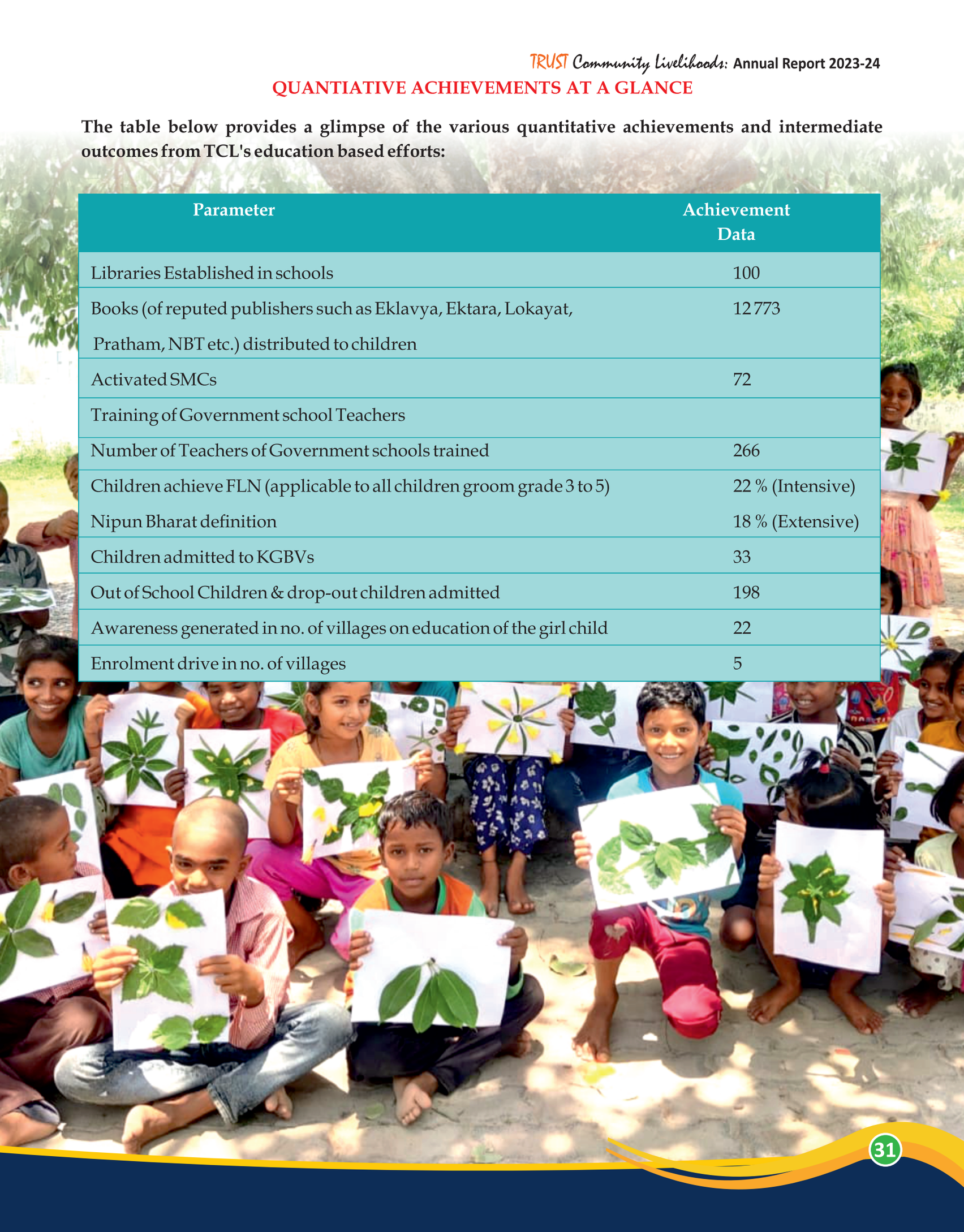
Through the intervention, TCL has successfully reached out to 29948 children and enhanced their learning & development by capacitating teachers, doing almost 5000 classroom demo activities, holding camps, book fairs and theatre workshops etc.

TCL has also successfully enrolled approximately 48% OoSCs in the intervention area.

QUANTIATIVE ACHIEVEMENTS AT A GLANCE

The table below provides a glimpse of the various quantitative achievements and intermediate outcomes from TCL's education based efforts:

Parameter	Achievement Data
Libraries Established in schools	100
Books (of reputed publishers such as Eklavya, Ektara, Lokayat, Pratham, NBT etc.) distributed to children	12 773
Activated SMCs	72
Training of Government school Teachers	
Number of Teachers of Government schools trained	266
Children achieve FLN (applicable to all children groom grade 3 to 5) Nipun Bharat definition	22 % (Intensive) 18 % (Extensive)
Children admitted to KGBVs	33
Out of School Children & drop-out children admitted	198
Awareness generated in no. of villages on education of the girl child	22
Enrolment drive in no. of villages	5



THEME: LOCAL SELF-GOVERNANCE

- The Local Self Governance initiatives essentially work through participative, inclusive, inter-linked and strong GPDPs
- While TCL strives to include key persons of local self-governance into its programs, GPDP based emphasis on local self-governance was largely carried out in Bahraich
- Donor Partner: Azim Premji Foundation, IndusInd Bank Limited





Here TCL's efforts was to translate the vision of decentralized planning for involving local communities to identify their needs and priorities and take decisions based on that through Gram Panchayat Development plan/GPDP. The entire emphasis was on ensuring that GPDP is driven by the community, in an inclusive manner and aligns with their aspirations and requirements. An integrated and women participative approach was followed.

KEY INTERVENTION POINTS

Capacity building is an integral part of each of TCL's intervention to ensure that an efficacious process and outcome are achieved. Towards capacity building, a five-day training was conducted on participatory planning to build an understanding of GPDP.

Community & Stakeholder Involvement & Environment Building: The first step is towards engaging the community in local self-governance and GPDP formulation as well as implementation. For this, community awareness and participation through various Participatory Rural Appraisal (PRA) tools, was ensured. At the same time we made an effort to build strong relationships with PRI members and other stakeholders by systematically interacting with them and actively involving them in our initiatives. Such steps have helped foster ownership and support for our programmes at the local level.

Building and Nurarharng Local Leaderships, including Women Leaderships for evolving GPDP: Community leadership is fostered to enhance community engagement as also lend the intervention elements of sustainability. Towards this end, TCL has groomed & motivated Community Resource Persons (CRPs). The women's collectives such as Mahila Kisan/MK & SHGs are also involved right from the planning stage. TCL instilled confidence among them in their capacity to take key decisions & the collectives were empowered to envision holistic changes for their villages through their engagement in the GPDP process.

Systematic steps are taken towards development of GPDP:

1. Environment building through community meeting/announcement
2. Situational analysis through transect walk, social map, resource map etc. wherein PRA techniques are used with the community to gain inclusive and consensual inputs from the community
3. Problem identification and prioritization is done in unanimity within & with the community
4. Those problems that can be solved in convergence or otherwise, but outside the sphere of the GPDP, are taken up for resolving accordingly.
5. Preparation of draft report by community collectives & submission to the Panchayat for incorporating in GPDP.
6. Plan approval and submission on Egramswarag portal

KEY CHALLENGES IDENTIFIED:

Piling of waste and poor waste management; Poor wastewater management system; Inadequate drainage system; Menace of stray animals; Non-functional Aganwadi centres and poor infrastructure; Housing issues; High mortality rate among goats.

KEY ACTIVITIES AGREED UPON: Repair of drainage systems; Improvement of drinking water pipeline systems; Implementation of compost pits and soaks pits for waste management; Renovation of ponds; Promotion of Goat shed; Collective fencing to protect from stray animals etc.

An Example of a GPDP highlights from our Intervention Area

OUTPUTS & ACHIEVEMENTS

During the financial year 2023-24, TCL has successfully facilitated the community in developing Gram Panchayat Development Plans/GPDP in approximately 50 Gram Panchayats in 5 blocks in the district of Bahraich.

Community participation and particularly women's participation have been an integral part of development of these GPDPs.



Greater involvement and leadership of Women in village level planning and decision making has been achieved. Through this process, women were empowered to envision holistic changes for their villages and recognize their significant role in driving these transformations. Approximately, 500 women have participated in GPDP formulation and implementation.

Community and Women's Involvement in GPDP has resulted in newer types of initiatives within the GPDP framework. Notably, for the first time, goat sheds were included in the GPDP. Plan for community based solar irrigation model was also submitted for 4 villages. Then again there has been focus on support for nutrition gardens. This is improving the nutrition intake of families and helping to tone down expenditure on food. Thus, overall, more innovative, need based provisions are being made in the GPDPs.

Recognition and Support from Government Officials have been achieved. For example, the Assistant Development Officer (ADO) Panchayat expressed admiration for the idea of goat sheds and agreed to include goat sheds in all Panchayats of Fakkarpur block. Additionally, technical support was sought from TCL for the execution of this plan.

More inclusive, need based, community oriented GPDPs are being developed and implemented under collective monitoring and through collective involvement. At the same time, a convergence driven approach is emerging as the community recognized that not all challenges can be overcome through government sponsorship. It is expected that activities (both budgeted and non-budgeted) when implemented would lead to a convergence of around 10-15 lakhs per Gram Panchayat.

THEME: WOMEN EMPOWERMENT & COMMUNITY INSTITUTION

- Empowerment of women is cross cutting across TCLs programs, wherein TCL is creating women's collectives and producer groups.
- In fact TCL's models of empowerment through livelihood strengthening essentially works through the women farmers and got reaers in a big way.
- Donor Partner: Azim Premji Philantropy Initiative, IndusInd Bank Limited, The Nudge, Axis Bank Foundation and Tata Trust.





In our interventions, women empowerment has been inbuilt as part of the process to work towards the intervention objectives. Collaborating with women's collectives, creating women's collectives & forming & strengthening women's producers' groups in agriculture & livelihood, have been core initiatives in this direction.

KEY INTERVENTION POINTS

1. Empowering Women & Women led Collectives

Working with Women's Collectives for Leadership & Sustainability

TCL has been focusing on developing leadership in women, creating women's collective to strengthen their economic and social rights or collaborating with women's community institutions across its initiatives. These Community Institutional structures also sustain the interventions long after the project ceases formally.



In 2023-24:

TCL collaborated with two women's community institutions named Ekta Mahila Kisan Sewa Mandal and Udhyami Mahila Producer Company Limited in achieving long-term resilience and adaptation to climate change in agriculture and rural communities.

Creating and Empowering Women's Producer Groups

TCL has created Agricultural Producer Groups of women farmers (called Krishi Sakhis) and Livelihood/Goatary Groups of women (called Pashu Sakhis). The formation of producer groups followed a well-defined three-step process outlined in the Standard Operating Procedure/SOP of Producers' Group/PG formation.

Open meeting of the members of the community to discuss current agricultural and livestock practices, identify gaps, and introduce the concept of producer groups.

Discussions continued in a meeting exclusively for identified women & interested women participated in a transit walk for land mapping.

A formation meeting was held & official formation of the Producers' Group ensured.

Such **producers' groups have created advantages such as better access to resources, scale, division of expertise in group functions, better market access and bargaining leverage, motivational strength of collectives etc.** For example, in agricultural producers' groups, formation of the group with 12-15 women farmers having contiguous land enabled synchronizing crop cycles, adopting best agricultural practices, and fostering market linkages, thus impacting income from their land positively and perceptively.

The producers' groups were organically and systematically bolstered by TCL. The group leaders have been trained on diverse themes and they in turn built these capacities among other group members in a cascade approach. Besides this, the groups also meet every month, often in the presence of a TCL representative for hand-holding support.



Focusing on Women Empowerment through Conclaves & Celebration of Special Days

Various Mahila Maha Sammelan (Large Women Conclave) was held in March 2024 in which a large number of women farmers participated.

These conclaves were organized to exhibit the strength of women collectives, to provide women a platform to celebrate being part of a larger collective, focus on women's empowerment as well as address social issues such as gender discrimination. Such conclaves had also focused on livelihood strengthening by creating awareness around scientific farming practices, sustainable agriculture, organic farming, new farming practices adopted and improved goat rearing practices. Often, participation of government officials as chief guests at these Sammelans enabled a better understanding of various departmental schemes.

Besides this, special days such as Women's Day has been celebrated in a cross cutting manner across TCL's interventions, rights from children in the schools of intervention to the communities and collectives with whom TCL is intervening.



QUANTIATIVE ACHIEVEMENTS AT A GLANCE

The table below provides a glimpse of the various achievements and intermediate outcomes from TCL's community collective and women empowerment efforts:

Parameter	Achievement Data
Total Women's Collectives formed	1241
Total Women Empowered through such Collectives either directly or indirectly	405



THEME: WORKING WITH THE ULTRA POOR (MUSAHAR COMMUNITIES)

- TCL also tries to make community collectives of the marginalized to empower them.
- But it has gone further by registering a trust called the Musahar Manch in Maharajganj for the most downtrodden among the SCs. This initiative is running in the 6 blocks of Nichlaul, Siswa, Ghughli, Mithaura, Laxmipur and Brijmanganj in Maharajganj district.
- Donor Partner: Azim Premji Philantropy.





Through the Musahar Manch initiative, TCL successfully created a formal & vibrant community collective of the Musahar/SCs. The Musahar Manch/MM today continues to be strengthened with TCL support and is already looking into various aspects of rights and empowerment of the community, ranging from financial empowerment to attainment of legal rights.

KEY INTERVENTION POINTS

1. **TCL's efforts of working for and through women is cross cutting with the women from the Musahar Community**

   In 2023-24 under the Musahar Manch/MM initiative, TCL is actively working with Musahar Mandal/MM, a collective of Musahar women, who strive to identify the women issues of Musahar community (such as child marriage, liquor consumption and abuse etc.) and take these up on top priority basis with the community. It then formulates strategies to resolve the issues. TCL is regularly handholding such women's institutions through activities such as monthly meetings and inculcating leadership quality among them. A two-day women leaders training workshop was conducted for the Executive Committee members, staff, and village-level women leaders of the Musahar Manch and included diverse topics ranging from leadership building, strategy formulation, conflict resolution etc.

2. **Empowering & Hand holding Community Collective created by TCL among the most marginalized sections**

TCL facilitated formation of the Musahar Manch/MM in 2020, as a registered trust. Today, the TCL intervention with the MM is running successfully in the 6 blocks of Nichlaul, Siswa, Ghughli, Mithaura, Laxmipur and Brijmanganj in Maharajganj district. It covers the Musahars, arguagbly among the most marginalized sections even among the SCs. The MM today successfully reaches out to approximately 3000 households directly.

Facilitating Successful Functioning of the Musahar Manch to be a Formal & Democratic community collective

While TCL facilitated formation of the Musahar Manch in 2020, as a registered trust, it continues to handhold the trust in organization strengthening. An Election Officer from TCL facilitated the Musahar Manch election in a democratic manner. Bank account signatories were also replaced accordingly. TCL also facilitates a meeting of the Musahar manch Office Bearers every month.

To continue the organization strengthening, TCL continues to be focused on building the capacities of the leaders and all the office bearers and leaders received a two days residential training in March 2023. Various campaigns, entitlement realization and demonstration activities were discussed at this training.

At the same time the leaders received training of creating small community collectives right at the hamlet level and successfully monitoring and capacitating them. To this end, the Musahar Manch successfully organized two ToTs to identify and train hamlet leaders who, in turn, would train other hamlet members.

Leadership Building activities to strengthen capacity of the Musahar Manch

TCL ensured that organization strengthening activities with the MM continue. With this objective, training workshop of leaders of the MM was held in March 2023. The training covered aspects ranging from monitoring activities and outputs, finance keeping and monitoring, formation of shadow MM units of the Manch and women at tola/hamlet level etc.

As a result of such training and capacity building efforts, the MM leaders have started focussing on developing Tola units of Musahar Manch as also on Mahila Mandals and are now better and often independently able to handle programmatic and financial functions of the MM.



Programmatic Strengthening of the Musahar Manch Community Collective

Through the hand holding support of TCL, the Musahar Manch successfully held diverse programs for the Musahar community in health, education, sports, land rights and legal rights. Through the collective efforts of the Musahar Manch and TCL:

- 5 health camps were held Sohagibarwa, Kalnahi and Aurahawa Village towards health checkup, immunizations and personal health awareness on seasonal disease, food and nutrition.
- 3 police cases on diverse topics were successfully brought to a conclusion.
- An initiative to launch an agriculture land and home-stay campaign in three villages was taken up. 25 Musahar community members submitted a demand letter for Home Stay Patta to the SDM Nichlaul, The Kalnahi Musahar Manch (MM) members have also requested Home Stay land from SDM Nichlaul, led by the District Musahar Manch.
- 4 public hearings (at Sohagibarwa, Badahara Charangaha, Gedawarua, and Chanda) were conducted, in which prominent chief guests such as Program Director of DRDA Maharajganj, BDO Nichlaul etc. were present and focus was on realizing the rights and entitlements of the community members.

3. Strengthening of the Manch and the Community Financially

The financial strengthening both of the community collective as also the individual members of the community, was taken up by TCL through:

- Community contribution, wherein membership fee was collected from the community
- Tent house business, wherein the guideline, strategies and how to explore business and monitor the income was prepared and shared in the core group meeting. TCL is facilitating the Musahar Manch to explore ways to improve income through this business.
- Goat entrepreneurship business, which has already been covered under the respective section. Goat micro-leasing has been one of the ways of income inflow.
- Convergence, wherein various members of the community benefitted through various rights and entitlements

4. Facilitating the Musahar Manch to attain various Legal Rights

A multi-pronged effort was made by the Musahar Manch throughout the financial year 2023-24 with the support of TCL to enable the community attain more legal rights. Some of the highlights include:

- International Labor Day was celebrated by the Musahar Community and through discussion various issues, particularly in the Sohagibarwa region, such as low wages of female labourers, overtime work at the same wage rate, physical and mental abuse by landlords, child labour etc. came to light. It was then collectively decided that they would take up these labor issues at the district level through collaboration with the Musahar Manch.
- Police cases against Musahars were either suitably registered or sorted. This was simply possible owing to the collective efforts of the Musahar Manch and the community, under the motivation and support of TCL.
- The Musahar Manch has taken the initiative to launch an agriculture land and home-stay campaign in Badhaya, Sohagibarwa and Nichlaul. As a consequence, land has been identified or is being identified and patta for stay has been granted to several members of the Musahar community.



OUTPUTS & ACHIEVEMENTS

ACHIEVEMENT SNIPPETS

In Badahara Charangaha Panchayat, the dominant caste from the village brutality beat up a woman from the Musahar community. When the victim tried to file a case in the Siswa Police station, the Police did not register the FIR and even abused the victim further. So, the Musahar Manch intervened and pressurized the Police Station In-charge and the C.O. Nichlaul. Finally, an FIR was duly registered in the Siswa Police station.



QUANTIATIVE ACHIEVEMENTS AT A GLANCE

Parameter	Achievement Data
Police cases registered/solved through MM & TCL's efforts	3
Community Contribution generated through membership in INR through MM & TCL's efforts	76,200
Collective Income Generated through Tent house business through MM & TCL's efforts	30,600
Solar Lights promised during Public Hearing through MM & TCL's efforts	2,700
Collective contribution of food grains/rice in kg through MM & TCL's efforts	154
Health Camps held through MM & TCL's efforts	5
Health check-up provided to no. of community members through MM & TCL's efforts	737



OUR TEAM

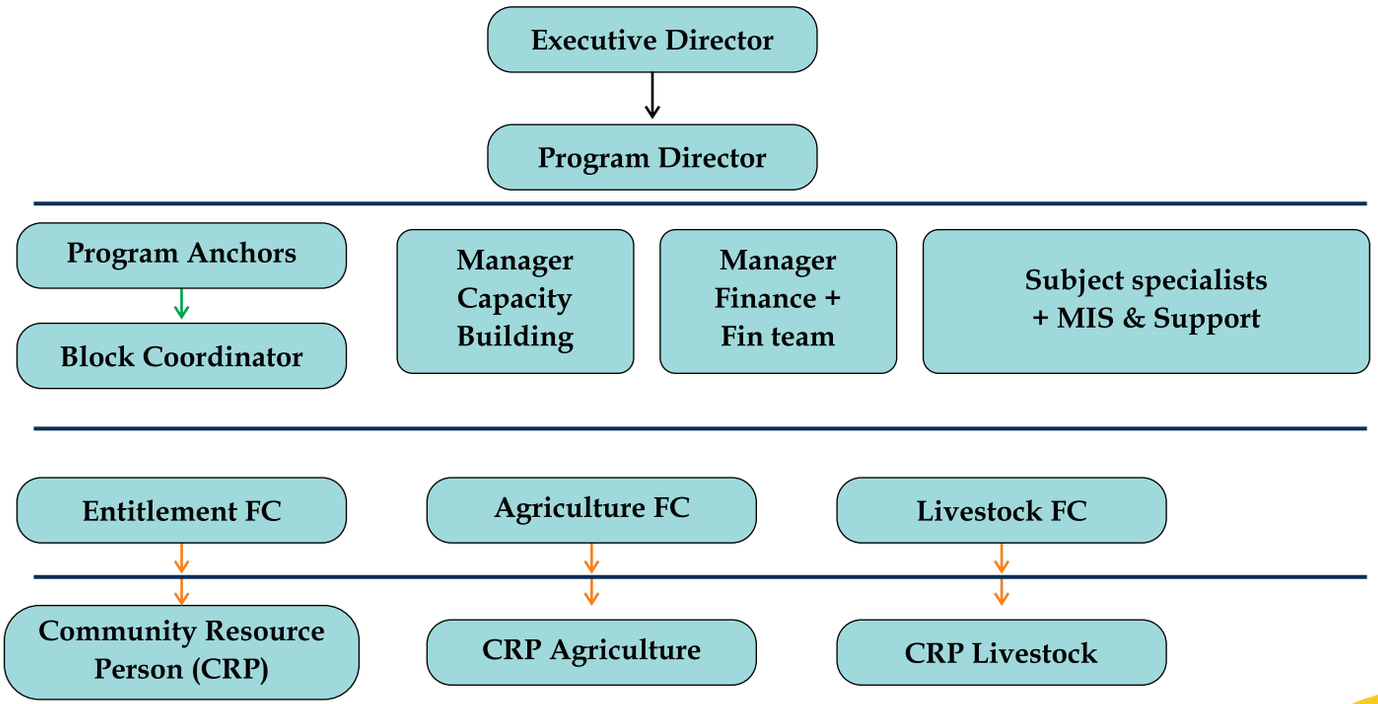


We have a multi layered and multi-faceted team that together work synergistically to deliver outputs and outcomes. Our total team strength is 85 of which, there are 25 female and 60 male.

"TCL is one of the few organizations with such intensive & direct women centric interventions. Also, the organization has low rigidity, is less hierarchical & this atmosphere allows leadership to flourish among the team," Ankeshwar, PC

"TCL comes with a lot of open space to experiment and innovate. This boosts confidence & improves ownership. I put forth my suggestions towards community institution building & it was readily incorporated through team thoughts, followed by new content development and broader approach. We also have an enriching mentoring process," Ragini Singh, Manager, Social Mobilization

"TCL has a very strong model of engaging the community, making our programs more effective & sustainable. Also, TCL gives us space to put into practice our innovative ideas. This motivates us to give our best," VK Singh, PC



INSTITUTION & CAPACITY BUILDING

Capacity & Institution Building through Strong Induction, Mentoring & other Processes

The first step towards capacity and awareness building of a newly inducted team member is ensuring a hands-on experience of rural life for 6 days for the member. This is arranged at the house of a rural household, often a farmer or such typical rural representative household. It is ensured that basic facilities such as toilet and electricity connection are available in the selected house. This provides the newly inducted team members with a hands-on understanding & experience of the project location.

Next, the newly inducted team member participates in a workshop and training session on village understanding and envisioning. This, along with the 6 days' exposure in the village, allows the member to develop & a village profile report.

Since the community mobilization & community institutions are crucial in TCL's interventions, participation in a 4 day vision building module on community institutions is also ensured.

Enriching Training Sessions for Capacity Building of the TCL Team

Capacity building for better program management was done by training of TCL team such as Block Coordinators on review & implementation plans, assessment of achievements & utilization etc.

Capacity building of the TCL team to enhance their technical knowledge on multiple themes such as agriculture, livestock & education is done systematically. For example, capacity of field coordinators on agriculture was on topics such as crop planning & crop rotation through workshop as well as farmer interactions; on-field trial demonstrations; regular on-line capacity building etc.

Capacity building of TCL team on scientific goat rearing was done.

Need based capacity building of the TCL team, for example on baseline assessment, was also done.

Capacity Enhancement of various Community Stakeholders

TCL selected local women who have at least passed high schools, have a mobile & can do basic mathematics were selected as Community Resource Persons (CRPs) for community mobilization & technical demonstration activities. TCL built the capacity of CRPs on multi themes, through various capacity enhancement processes such as training on kharif crops such as paddy & foliar spray in paddy cultivation; training on facilitation skills, training & on-field demonstrations of high value crops; formation of producers' groups; vision building exercises etc.

The producers' groups were capacitated through leadership training, membership training, and method of forming FPCs etc. Individual members were also capacitated technically. For example, the Pashu Sakhis received intense training on scientific goat rearing practices.

Exposure visits were also a means to capacitate Agro Entrepreneurs, CRPs etc.

Finally capacity of local allies, such as teachers, in education interventions, was built up through experience sharing, subject specific pedagogy, library training etc.

OUR DONOR PARTNERS

Our Donor Partners include (but are not restricted to), the following organizations:

TATA TRUSTS

AXIS BANK FOUNDATION

IndusInd Bank

AGA KHAN FOUNDATION

Azim Premji Foundation

THE/NUDGE FOUNDATION

TPCDT
Tata Power Community Development Trust

SOCIAL alpha

SUSTAIN+

RCRC





FINANCIAL REPORT 2023-24

TRUST Community Livelihoods

3/455, Vishal Khand, Gomti Nagar, Lucknow - 226010 (UP)
Consolidated Balance Sheet as on 31st March 2024

Amount In Rs FY 2022-23	LIABILITIES	Schedules	Amount In Rs FY - 2023-24
	Capital Account		
8,212,820	Committed Funds (Grants & Interest)	Annex 1 & 1a	16,527,361
7,150,092	**Capital Reserve for Fixed Assets**	Annex 2	16,434,815
324,169	**Current Liability**	Annex 3	599,269
3,898,970	**Reserves & Surplus**		3,922,742
19,586,051	**Total**		37,484,187

Amount In Rs FY 2022-23	ASSETS	Schedules	Amount In Rs FY - 2023-24
9,819,482	**Fixed Assets**	Annex 4 & 4a	19,021,730
	Current Assets		
9,497,231	Bank Accounts	Annex 5	17,858,788
28	Cash		-
160,379	**TDS on Interest Received**	Annex 6	228,489
108,932	**Other Advances & Security**	Annex 7	375,179
19,586,051	**Total**		37,484,187

For : Garg Akash & Co.
(Chartered Accountants)

CA Akash Garg
(Partner)
Mem No. 435464
UDIN :24435464BKERTL4559
Date: 16/07/2024

For: TRUST Community Livelihoods

(Vinod Jain)
Managing Trustee

Place : Lucknow
Date: 16/07/2024

TRUST Community Livelihoods

3/455, Vishal Khand, Gomti Nagar, Lucknow - 226010 (UP)
Consolidated Income and Expenditure Statement
For The Period 1st April 2023 To 31st March 2024

Amount In Rs FY - 2022-23	EXPENDITURE	Schedule	Amount In Rs FY - 2023-24	Amount In Rs FY - 2023-24
	Indirect Expenses			
42,423,326	**Program Cost**	Annex 8		81,875,097
34,848,991	A. Livelihoods Programmes - Agriculture, livestock, enterprise, entitlements, NRM		72,559,672	
4,541,918	B. Education of Rural Communities		6,501,007	
2,883,805	C. Community Development Program		2,814,418	
148,612	D. Covid Relief And Vaccination Program		-	
5,089,370	**Personal Cost**	Annex 9		5,797,738
1,407,206	**Capital Cost**	Annex 10		2,435,812
3,226,599	**Overhead Expenses**	Annex 11		6,614,996
646,729	**TCL, Own Expenses**	Annex 12		125,395
2,417,403	**Excess of Income Over Expenditure**			23,771
55,210,634	**Total**			96,872,809

Amount In Rs FY - 2022-23	INCOME	Schedule	Amount In Rs FY - 2023-24	Amount In Rs FY - 2023-24
	Indirect Incomes			
52,196,502	Grants Revenue	Annex 13		96,723,643
3,014,132	**Direct Income - Own Funds**			149,166
	Interest From Bank Account		79,566	
	Rural Household Survey		60,000	
	Income From Scrap Sale		9,600	
55,210,634	**Total**			96,872,809

For : Garg Akash & Co.
(Chartered Accountants)

CA. Akash Garg
(Partner)
Mem No. 435464
UDIN :24435464BKERTL4559
Date: 16/07/2024

For: TRUST Community Livelihoods

(Vinod Jain)
Managing Trustee

Date: 16/07/2024





TRUST Community Livelihoods

Creating wealth for the poor

+91 522 4013085
contact@trustnetwork.org.in
3/455 Vishal Khand, Gomti Nagar, Lucknow 226010,
Uttar Pradesh, India